



**Brampton Soccer Club - Est. 2019**  
**One Club. One Vision. Stronger Together.**

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## **EQUITY, DIVERSITY & INCLUSION POLICY**

### **Introduction**

Brampton Soccer Club (hereafter referred to as BSC) is committed to fostering an environment where equity, diversity, and inclusion are fundamental values. We strive to create a welcoming and respectful space where all individuals—regardless of race, ancestry, place of origin, color, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, record of offences, marital status, family status, or disability—are valued and empowered to participate.

BSC is dedicated to building inclusive environments that encourage greater engagement in the sport.

Our goal is to reflect the rich diversity of Canada at every level of our organization.

This policy, approved by the BSC Board of Directors, sets expectations for all BSC volunteers, team officials, staff, and contractors. It also provides guidance on engaging with our district, regional, and provincial partners to better support underrepresented groups in our sport and organization.

### **Purpose and Scope**

The purpose of this policy is to:

- Promote the benefits, principles, and opportunities of equity, diversity, and inclusion within BSC and among our district, regional, and provincial partners.
- Build relationships with organizations and communities representing underrepresented groups to understand and address barriers to participation.
- Identify opportunities for mutual benefit and support to encourage greater involvement in soccer. • Increase participation from individuals of all demographic backgrounds, particularly those from underrepresented groups, in roles such as players, members, volunteers, staff, supporters, and spectators.

### **Benefits of Equity, Diversity, and Inclusion**

- Fostering an inclusive environment will make soccer more accessible and welcoming to all.
- A diverse soccer community will introduce new ideas, expand participation, grow the fan base, and increase the number of qualified personnel to serve as volunteers and staff.
- Greater awareness of available opportunities will encourage more individuals to engage in soccer at various levels—social, recreational, and competitive.

**Equity, Diversity & Inclusion Policy - 2026**